



Air Force Smart Operations for the 21st Century (AFSO21) is a standard approach to improve work processes and improve combat capabilities across the Air Force.

AFSO21 fosters an Air Force culture of continuous process improvement – doing the tasks we've already been doing smarter and with fewer resources.

Elimination of waste (nonessential tasks) and streamlining of processes can generate savings needed to recapitalize the Air Force. Airmen at all levels can get involved in AFSO21.

AFSO21 is a relentless pursuit of process excellence. All Airmen have a responsibility to elevate ideas that make the quality of Air Force work more relevant to today's fight.

AFSO21's Five Desired Effects guide improvement initiatives at every Air Force level to meet warfighter demands. They are:

- Increase **productivity**
- Increase critical **equipment availability**
- Improve **response time and agility**
- Sustain **safe and reliable** operations
- Improve **energy efficiency**

15th Wing

Priorities & Focus Areas



1. ENSURE SAFE AND RELIABLE MISSION EXECUTION

END STATE: Effectively provide the Combatant Commander with fight-in-place capability and deployable forces.

GOAL 1: Effectively bed-down TFI KC-135 and F-22

new missions and attain FOC NLT 1Q FY13

GOAL 2: Increase the number of 15 WG personnel in mission ready status to 95% NLT 31 Aug 11

GOAL 3: Attain and Sustain DOC capabilities as an integral part of daily operations NLT 30 Sep 11

GOAL 4: Effectively integrate similar 15 WG/154 WG operations and support functions to provide seamless combat operations NLT 1Q FY12

GOAL 5: Achieve at least a 5% reduction in aviation fuel consumption on O&M sorties for FY12 from the FY11 Baseline

2. MAINTAIN THE HEALTH OF THE FLEET TO ENSURE SAFE AND RELIABLE MISSION EXECUTION

END STATE: 15/154 MXG operations provide persistent weapon systems sustainment and mission

readiness in support of Design Operational Capability statements and OPlan taskings.

GOAL 1: Establish full operational capability of new missions by 1Q FY13

GOAL 2: Develop Total Force maintenance procedures and processes that allow us to provide 24/7 maintenance capability with a work force of active duty, Air National Guard, civilians, and contractor support by 31 December 2011

GOAL 3: Forge a perpetual "Culture of Compliance" with Air Force standards, policies, and procedures to provide a continued state of mission readiness and ensure outstanding results as validated by major inspections

3. OPTIMIZE THE HUMAN WEAPONS SYSTEM AND ENHANCE FAMILY READINESS

END STATE: Professional, Fit, and Resilient Airmen who feel a sense of "Ohana" and whose families are supported and understand their role in maximizing mission readiness.

GOAL 1: Transform into the Military Medical Home by 1 October 2011

GOAL 2: Fully implement the Air Force Resiliency Training Program by 1 October 2011.

4. ENSURE SEAMLESS INTEGRATION OF INSTALLATION SUPPORT INTO THE 15TH WING'S COMBAT MISSION EXECUTION

END STATE: Zero road blocks in the ability of the wing to accomplish assigned missions.

GOAL 1: Develop a Common Operating Picture (COP) across the team Hickam Joint Base partners by 30 September 2011

GOAL 2: Develop and sustain a formal internal (15 WG) feedback mechanism on Joint Base COLS support requirements to ensure substantive feedback to the Joint Base Commander (JBC) by 30 June 11

GOAL 3: Provide effective and timely feedback to the JBC on installation and mission support requirements tied to 15 WG mission execution by 30 Sep 2011

